

1. Role Categories

| | Totals | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|--|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Full equity solicitor partners | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Salaried or partial equity solicitor partners | | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Solicitor (not partner) | 15 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other fee earning role | 15 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Role directly supporting a fee earner | 15 | 0 | 0 | 0 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Managerial role | | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IT/HR/other corporate services role | | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Barrister | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chartered Legal Executive (Fellow)/ CILEx Practitioner | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Licensed Conveyancer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Patent or Trade Mark Attorney | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Costs Lawyer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Notary | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |

2. Which age category are you in?

| | Totals | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|-------------------|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| 16-24 | 8 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 25-34 | 20 | 0 | 0 | 6 | 9 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35-44 | 13 | 0 | 1 | 4 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 45-54 | 12 | 3 | 5 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55-64 | 16 | 3 | 3 | 1 | 0 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 65+ | 4 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Prefer not to say | 3 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

3. What is your sex?

| | Totals | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|-----------------------------|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Male | 25 | 5 | 5 | 7 | 5 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Female | 49 | 1 | 4 | 7 | 10 | 15 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Other preferred description | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

4. Is the gender you identify with the same as your sex registered at birth?

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|-------------------|--------|--------------------------------|---|----|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Yes | 74 | 6 | 9 | 14 | 15 | 15 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| No | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

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|-------------------|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Yes | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 73 | 6 | 9 | 14 | 15 | 14 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Prefer not to say | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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|-----------------------|--------|--------------------------------|---|-------------------------|----|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Yes, limited a lot | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, limited a little | 5 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No | 69 | 6 | 8 | 12 | 14 | 14 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Prefer not to say | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

7. What is your ethnic group?

| | Totals | Full equity solicitor | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|--|--------|-----------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|-----------------------|----------------------------------|---------------|--------|--------------------|
| Asian / Asian British | 101013 | partiters | Jonettor pareners | Solicitor (not partner) | other ree curring role | ice curiei | managenariore | Services role | Burnster | Flactitioner | Electised conveyances | Acomey | costs con yer | Hotary | r refer not to say |
| Bangladeshi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Chinese | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Indian | 8 | 0 | 0 | 4 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pakistani | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other Asian background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black / Black British | | | | | | | | | | | | | | | |
| African | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Caribbean | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other Black background | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mixed / Multiple ethnic group | | | | | | | | | | | | | | | |
| White and Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White and Black African | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White and Black Caribbean | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other Mixed / Multiple ethnic background | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Vhite | | | • | | • | • | | • | | • | | | | • | • |
| British/English/Welsh/Northern Irish/Scottish | 48 | 6 | 7 | 9 | 8 | 9 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Irish | 3 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Gypsy or Irish Traveller | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Roma | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other White background | 9 | 0 | 1 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Other ethnic group | | | | | | | | | | | | | | | |
| Arab | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other ethnic group | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | | | | | | | · | | | | | | | | |
| Prefer not to say | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

8. What is your religion or belief?

| | Totals | Full equity solicitor partners | Salaried or partial equity solicitor partners | | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|------------------------------|--------|--------------------------------|---|---|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| No religion or belief | 22 | 2 | 2 | 2 | 7 | 3 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Buddhist | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Christian | 35 | 3 | 6 | 8 | 4 | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Hindu | 4 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jewish | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Muslim | 4 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Sikh | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Any other religion or belief | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 5 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

9. What is your sexual orientation?

| | Totals | Full equity solicitor partners | Salaried or partial equity solicitor partners | Solicitor (not partner) | Other fee earning role | Role directly supporting a fee earner | Managerial role | IT/HR/other corporate services role | Barrister | Chartered Legal Executive (Fellow)/ CILEx Practitioner | Licensed Conveyancer | Patent or Trade Mark Attorney | Costs Lawyer | Notary | Prefer not to say |
|-----------------------------|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Bi | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Gay / Lesbian | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hetrosexual | 64 | 6 | 9 | 13 | 12 | 12 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Other preferred description | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Prefer not to say | 8 | 0 | 0 | 2 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

10. Which type of school did you attend for the most time between the ages of 11 and 16?

| Full equity colicit | | | | | | | | Chartered Legal Executive | | | | | |
|---------------------|----------------------------|-------------------------|------------------------|----------------------------|-----------------|-----------------------|-----------|---------------------------|----------------------|----------------------|--------------|--------|-------------------|
| | Salaried or partial equity | | | Role directly supporting a | | IT/HR/other corporate | | (Fellow)/ CILEx | | Patent or Trade Mark | | | |
| Totals partners | solicitor partners | Solicitor (not partner) | Other fee earning role | fee earner | Managerial role | services role | Barrister | Practitioner | Licensed Conveyancer | Attorney | Costs Lawyer | Notary | Prefer not to say |

| State-run or state-funded school (selective on academic, faith or other grounds) | 23 | 0 | 3 | 4 | 4 | 6 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
|---|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| State-run or state-funded school (non-selective) | 23 | 2 | 3 | 4 | 3 | 5 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Independent / fee-paying school | | 3 | 3 | 3 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Independent / fee-paying school where I received a bursary covering 90% or more of my tuition | | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attended school outside the UK | | 0 | 0 | 2 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Don't know / not sure | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

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|---|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| No, neither of my parents attended university | 43 | 4 | 5 | 9 | 7 | 9 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| university Yes, one or both of my parents attended university | 24 | 2 | 4 | 5 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Don't know / not sure | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Prefer not to say | 6 | 0 | 0 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

12. What was the occupation of your main household earner when you were about 14?

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|--|--------|--------------------------------|---|-------------------------|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer. | 21 | 2 | 6 | 3 | 5 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager. | 16 | 3 | 2 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse. | | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver. | | 0 | 0 | 3 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff. | | 0 | 0 | 2 | 1 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner. | | 1 | 1 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other, such as: retired / this question does not apply to me / I don't know | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | | 0 | 0 | 1 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

13. Are you a primary carer for a child or children under 18?

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|-------------------|--------|-----------------------------------|---|----|------------------------|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| Yes | 15 | 2 | 4 | 3 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| No | 59 | 4 | 5 | 12 | 15 | 12 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Prefer not to say | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

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|------------------------------|--------|--------------------------------|---|-------------------------|----|---------------------------------------|-----------------|-------------------------------------|-----------|--|----------------------|----------------------------------|--------------|--------|-------------------|
| No | 66 | 6 | 8 | 14 | 13 | 11 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Yes, 1 - 19 hours a week | 6 | 0 | 1 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, 20 - 49 hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Yes, 50 or more hours a week | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prefer not to say | 4 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |